

**Document for Agenda 4 : To consider and approve the re-election of directors who retired by rotation**

**Brief Profile of Directors who will retire by rotation  
and to be re-elected**

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| <b>4.1</b> | <b>Name-Surname</b>  | : | <b>Dr. Pholdej Therdphithakvanij,Ph.D.</b>   |
|            | Proposed Director Type   | : | Independent Director   |
|            | Years of Directorship  | : | 8 years (appointed on 20 April, 2011)  |
|            | Present Position   | : | Independent Director and Audit Committee   |
|            | Age  | : | 50   |
|            | Nationality  | : | Thai   |
|            | Education  | : | -Doctor of Philosophy (Civil Engineering)<br>Lehigh<br>University, U.S.A.  |
|            | Training   | : | -Director Accreditation Program No. 89/2011,<br>by Thai Institute of Directors Association<br>-CG Forum 1/2016 Ethics: Conscience of<br>Corporate Governance by SET                    |
|            | GL Share holding   | : | 147,950 shares (0.01% of the voting right)   |
|            | Positions in other Listed Companies  | : | -none-   |
|            | Positions in Non-listed Companies  | : | 2 Companies:<br>-Managing Director, Baka Engineering Co., Ltd.<br>-Director of Civil-structural Engineering,<br>W. & Associates Consultants Co.,Ltd.                                   |
|            | Other Positions  | : | -none-   |
|            | Positions which have conflict of interest<br>in any forms with the Company/ parent<br>company/ subsidiary company/ affiliated<br>company or juristic person who may<br>have conflict of interest | : | -none-   |
|            | Experiences  | : | -Independent Director and Audit Committee<br>Thanaban Co., Ltd.<br>-Deputy Managing Director<br>R.K.V. Engineering Consultant Co., Ltd.<br>-Deputy Managing Director<br>IMMS Co., Ltd. |
|            | Meeting attendance in 2018   | : | Board of Directors' meeting 16/17<br>Audit Committee's meeting 15/16   |

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| <b>4.2</b> | <b>Name-Surname</b>  | : | <b>Mr. Riki Ishigami</b>  |
|            | Proposed Director Type   | : | Non-Executive Director  |
|            | Years of Directorship  | : | 3 years (appointed on 28 April, 2016)   |
|            | Present Position   | : | Director  |
|            | Age  | : | 40  |
|            | Nationality  | : | Japanese  |
|            | Education  | : | Bachelor of Law, Asia University, Tokyo, Japan  |
|            | GL Share holding   | : | 210,786 shares (0.014% of the voting right)   |
|            | Positions in other Listed Companies  | : | -none-  |
|            | Positions in Non-listed Companies  | : | 2 Companies:<br>-Chairperson of the Board<br>Cambodian People Micro Insurance Plc.<br>-Director and Chief Executive Officer,<br>GL Finance Plc.   |
|            | Other Positions  | : | -none-  |
|            | Positions held in other organizations<br>which may have any conflict of interest<br>with the Company | : | -none-  |
|            | Experiences  | : | -Director,<br>Cambodian People Micro Insurance Plc.<br>-Director, Thanaban Co.,Ltd.<br>-Director and Chief Operation Officer,<br>GL Finance Plc.<br>-Chief Operation Officer, GL Finance Plc. |
|            | Meeting attendance in 2018   | : | Board of Directors' meeting 17/17   |

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| <b>4.3</b> | <b>Name-Surname</b>  | : | <b>Mr. Yusuke Kozuma</b>   |
|            | Proposed Director Type   | : | Non-Executive Director   |
|            | Years of Directorship  | : | 3 years (appointed on 28 April, 2016)  |
|            | Present Position   | : | Director   |
|            | Age  | : | 43   |
|            | Nationality  | : | Japanese   |
|            | Education  | : | Bachelor of Art Planning Department, OSAKA<br>University of Arts, Japan  |
|            | GL Share holding   | : | 290,333 shares (0.02% of the voting right)   |
|            | Positions in other Listed Companies  | : | -none-   |
|            | Positions in Non-listed Companies  | : | 3 Companies:<br>-HR & Admin. Manager,<br>Group Lease Holdings Pte.Ltd<br>-Back Office Management Manager<br>Engine Holdings Asia Pte.Ltd.<br>-Deputy CEO and Director, GL Finance Plc. |
|            | Other Positions  | : | -none-   |
|            | Positions held in other organizations<br>which may have any conflict of interest<br>with the Company | : | -none-   |
|            | Experiences  | : | -Corporate Consultant, Group Lease Pcl.  |
|            | Meeting attendance in 2018   | : | Board of Directors' meeting 17/17  |

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| <b>4.4</b> | <b>Name-Surname</b>  | : | <b>Mr. Viboon Engkagul</b>   |
|            | Proposed Director Type   | : | Independent Director   |
|            | Years of Directorship  | : | 1 yr. 3 m. (appointed on 12 January, 2018)   |
|            | Present Position   | : | Independent Director and Audit Committee   |
|            | Age  | : | 70   |
|            | Nationality  | : | Thai   |
|            | Education  | : | -Bachelor of Law, Chulalongkorn University   |
|            | Training   | : | -Director Accreditation Program No. 154/2018<br>by Thai Institute of Directors Association |
|            | GL Share holding   | : | -none-   |
|            | Positions in other Listed Companies  | : | -none-   |
|            | Positions in Non-listed Companies  | : | 1 Company:<br>-Director/Senior Lawyer,<br>Internet Law Consultants Limited                 |
|            | Other Positions  | : | -none-   |
|            | Positions which have conflict of interest<br>in any forms with the Company/ parent<br>company/ subsidiary company/ affiliated<br>company or juristic person who may<br>have conflict of interest | : | -none-   |
|            | Experiences  | : | -Director/Senior Lawyer,<br>Internet Law Consultants Limited                               |
|            | Meeting attendance in 2018   | : | Board of Directors' meeting 15/17<br>Audit Committee's meeting 13/16                       |

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| <b>4.5</b> | <b>Name-Surname</b>  | : | <b>Mr. Muneo Tashiro</b>  |
|            | Proposed Director Type   | : | Executive Director  |
|            | Years of Directorship  | : | 9 years (appointed on 22 April, 2009)   |
|            | Present Position   | : | Director and Chief Operating Officer  |
|            | Age  | : | 46  |
|            | Nationality  | : | Japanese  |
|            | Education  | : | -Bachelor of Arts (Literature), Osaka University,<br>Japan  |
|            | GL Share holding   | : | 147,950 shares (0.01% of the voting right)  |
|            | Positions in other Listed Companies  | : | 1 Company:<br>-Executive Director, Wedge Holdings Co., Ltd.   |
|            | Positions in Non-listed Companies  | : | 7 Companies:<br>-Director, PT Group Lease Finance Indonesia<br>-Managing Director,<br>Comfort Service Development Co.,Ltd.<br>-Director, GL Leasing (Lao) Co., Ltd.<br>-Director and Chairman, GL Finance Plc.<br>-Director and Managing Director,<br>Thanaban Co.,Ltd.<br>-Executive Director,<br>Group Lease Holdings Pte.Ltd.<br>-Director, Engine Holding Asia Pte. |
|            | Other Positions  | : | -none-  |
|            | Positions held in other organizations<br>which may have any conflict of interest<br>with the Company | : | -none-  |
|            | Experiences  | : | -Director, Group Lease Pcl.<br>-Chief Executive Officer,<br>Wedge Holdings Co., Ltd.<br>-Senior Executive Director<br>Wedge Holdings Co., Ltd.<br>-Director, Thanaban Co.,Ltd.<br>-Director, GL Finance Plc.<br>-Director, Asuka Foods Co.,Ltd.   |
|            | Meeting attendance in 2018   | : | Board of Directors' meeting 17/17   |

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Qualifications of Independent Director: The Company defines the qualifications of the Independent Director in accordance with the SEC regulations as follows :

- Holding no more than 1 % of total voting shares\* including the shareholding of persons related to the independent directors
- Not currently be or never been the company's executive director, worker, employee, salaried consultant, or controlling parties\*. Exception: It has been at least two years after the person has held the position.
- Not by blood or legally registered with other directors, executives, major shareholders, controlling parties, or persons who will be nominated as directors, executives, or controlling parties of the company or subsidiary.
- Not currently having or never had any relations with the company\* in the way that such relation may impede the person from having independent views. Also, the person should not currently be or never be a significant shareholder or controlling person for persons having business relations with the company\*. Exception: It has been at least two years after the person has held the position.
- Not currently being or never been the company's auditor\*. Also, the person should not currently be or never be a significant shareholder, controlling person, or partners of current auditor's auditing firm\*. Exception: It has been at least two years after the person has held the position.
- Not currently be providing or never provided professional services, legal consulting, nor financial consulting services to the company with a fee more than THB 2 million per year\*. Also, the person should not currently be or never be a significant shareholder, controlling person, or partners of current service providers. Exception: It has been at least two years after the person has held the position.
- Not currently a director appointed to represent the company's directors, major shareholders, or the shareholder related to major shareholder.
- Not currently be operating under similar business nature and significant competition to the company or subsidiary; or not a significant partner of the partnership, executive director, salaried worker, employee, or consultant; or holding more than 1% of voting shares of any other companies operating under similar business nature and significant competition to the company and subsidiary.
- Not under any conditions that may impede the person from having independent views towards the company's operations.

\*Including the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company